



SMS TEXT MESSAGING TERMS & CONDITIONS

Effective March 01,2026

By opting in to receive text messages from Bridgefield Electrical Services, you agree to these Text Messaging Terms and Conditions (the "Agreement"). This Agreement is not intended to modify other Terms and Conditions or Privacy Policy that may govern the relationship between you and Us in other contexts.

- 1. Providing Telephone Numbers and Duty to Notify:** You verify that the mobile number provided to Us is true and accurate. You verify that you are the current subscriber or owner of any telephone number that you provide. Should any of your contact information change, including ownership of your telephone numbers, you agree to immediately notify us before the change goes into effect by calling Human Resources at (409) 254-2223.
- 2. Your Consent to Texts:** You acknowledge that by voluntarily opting in via the SMS policy agreement form or by texting first you are expressly agreeing to receive text messages (such as SMS or MMS) from Bridgefield Electrical Services. Message and data rates may apply.
- 3. Opt Out Instructions:** You may opt-out after your employment ends. To opt out of text messages, reply STOP, END, CANCEL, UNSUBSCRIBE, or QUIT to (409) 25-2223.
- 4. Participation Requirements:** All employees of Bridgefield Electrical Services is required to participate in SMS text messaging. By participating in the Service, you acknowledge and agree that you are eighteen (18) years of age or older. You must have a wireless device of your own, capable of two-way messaging, be using a participating wireless carrier, and be a wireless service subscriber with text messaging service. Not all cellular phone providers carry the necessary service to participate. Check your phone capabilities for specific text messaging instructions.
- 5. Miscellaneous:** You warrant and represent to Us that you have all necessary rights, power, and authority to agree to these Terms and perform your obligations hereunder, and nothing contained in this Agreement or in the performance of such obligations will place you in breach of any other contract or obligation. If any provision of this Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement will otherwise remain in full force and effect and enforceable. We reserve the right to change this Agreement from time to time. Any updates to this Agreement shall be communicated to you. You acknowledge your responsibility to review this Agreement from time to time and to be aware of any such changes. By continuing to participate in the Service after any such changes, you accept this Agreement, as modified.

We reserve the right to send you certain communications such as announcements and administrative messages, without offering you the opportunity to opt-out of receiving them.